

DEPARTMENT OF THE ARMY HEADQUARTERS, UNITED STATES ARMY GARRISON, FORT SAM HOUSTON 2108 9TH STREET FORT SAM HOUSTON, TX 78234-5014

REPLY TO ATTENTION OF

MCCS-Z

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MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Army Values and Ethics

- 1. Public service is a public trust, requiring Soldiers and civilian employees to place Loyalty to the Constitution, the laws and ethical principles above private gain. Everyone who enters public service has a Duty to the American people to maintain the highest ethical standards. Ethics at the U.S. Army Medical Department Center and School and Fort Sam Houston begins with a strong foundation of personal ethics and Respect, not only for the ethics laws and regulations, but for "doing the right thing."
- 2. The public expects and deserves its officials to be fair and impartial and not to use their official position for personal gain (Selfless Service). We fulfill this mandate by avoiding conflicts of interests and improper influence, and by being good stewards of government resources. Honor provides the motive for action. It demands that we follow all the Army values. Integrity means doing the right thing because it is the right thing to do, even if no one is watching.
- 3. Our service must reflect an unwavering commitment to the highest standards of professionalism. Ethical conduct requires a complete familiarity with ethical standards and an awareness of potential ethical issues. Ethics requires **Personal Courage**. That means going for what is right, even in the face of disapproval or opposition.
- 4. In the current Global War on Terror, the Army has, more than ever, become an advocate for American values fair play, equal treatment, and respect for the rule of law. Army values provide the standards for right and wrong in the U.S. Army. Actions that are in accord with Loyalty, Duty, Respect, Selfless Service, Honor, Integrity, and Personal Courage are right. Actions that undercut these values are wrong.
- 5. AMEDDC&S and Fort Sam Houston is a values-based organization, and that is one of the keys to our success. I have great confidence that you will continue to build upon our strong foundation of high ethical standards that has made us an example for other organizations to follow.

Major General Commanding

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